

CONTROLLING OFFICER'S REPLY**DEVB(PL)398****(Question Serial No. 6013)**

Head: (91) Lands Department

Subhead (No. & title): (000) Operational expenses

Programme: (-) Not Specified

Controlling Officer: Director of Lands (Ms. Bernadette LINN)

Director of Bureau: Secretary for Development

Question (Member Question No. 147):

Could this Committee be informed of the following:

1. How many of the 4 076 employees of the Lands Department are on the Directorate Pay Scale and what are their respective ranks?
2. In respect of salaries, allowances, job-related allowances and personnel related expenses, what is the amount spent on each item for the directorate staff and what are their respective percentages in the total expenses?

Asked by: Hon. LEUNG Kwok-hung

Reply:

1. There are 46 directorate posts in the Lands Department. A breakdown of these posts is as follows:

Rank	No. of posts	Salary Range (per month)
Director	1	\$191,400 – \$197,150 (Directorate Pay Scale Point D5)
Deputy Director	4	\$158,850 – \$173,350 (Directorate Pay Scale Point D3)
Assistant Director	11	\$136,550 – \$149,350 (Directorate Pay Scale Point D2)
Chief Professional or equivalent	30	\$115,050 – \$125,800 (Directorate Pay Scale Point D1)
Total	46	

2. There are no separate breakdowns relating to the allowances, job-related allowances or personnel related expenses of directorate officers. The salary payment of directorate officers will account for about 4.2% of the total salary provision of the Department in 2014-15.